

Policy for Safeguarding Children

Parish of Northaw and Cuffley in the Church of England Diocese of St Albans

This Policy was agreed at the Parochial Church Council Meeting held on 3 June 2024

- We are committed to implementing a Safe Guarding Children Policy and accepting the Church of England Policy *Protecting All God’s Children* (4th Edition 2010) and to be responsive to local parish requirements.
- We will review and endorse the safe guarding policies annually so that all members are aware of their responsibilities.
- The highest standards will be maintained in all the Church’s contacts with children and young people and adult volunteers will be given appropriate support and opportunities for training.
- We will respond without delay to every complaint made that a child or young person for whom we are responsible may have been harmed.
- This Parish will co-operate fully with the statutory agencies in every situation and will not conduct its own investigations.
- We will seek to offer informed pastoral care to any child, young person or adult who has suffered abuse.
- We will care for and supervise any member of our church community known to have offended against a child.
- The PCC acknowledges its responsibility for all work with children and young people done in the name of the Church and requires all that are those engaged in such work to be properly appointed and supported in accordance with the Church of England Practice Guidance: Safer Recruitment (July 2016)

We have appointed **Kathy Shingles** as our parish Safeguarding Children Co-ordinator

Tel. 01707 878860 email. safeguarding@norcuff.com

You can also contact the Vicar, **Chris Kilgour**

Tel. 07446 516945 email. vicar@norcuff.com

Incumbent

Church Warden

Church Warden

Revised policy April 2017

Policy for Safeguarding Vulnerable Adults

Parish of Northaw and Cuffley in the Church of England Diocese of St Albans

This Policy was agreed at the Parochial Church Council Meeting held on 3 June 2024

- We recognise that everyone has different levels of vulnerability and that all adults should be offered respect and given inclusion and empowerment within the Church.
- We are committed to implementing a safeguarding policy for adults when they are vulnerable accepting the Church of England Policy on Safeguarding Vulnerable Adults (Promoting a Safe Church 2006) and be responsive to local parish requirements.
- We will review and endorse all safeguarding policies annually so that all members are aware of their responsibilities.
- We will carefully select those working with vulnerable groups and these workers will be given appropriate support and opportunities for training.
- We will respond without delay to every complaint made that a vulnerable adult for whom we are responsible for may have been harmed.
- This Parish will co-operate fully with the statutory agencies in every situation and will not conduct its own investigations.
- We will seek to offer informed pastoral care to any adult who has suffered abuse.
- We will care for and supervise any member of our Church community known to have offended in a manner which could affect adults who are vulnerable.
- The PCC acknowledges its responsibility for all work with vulnerable people done in the name of the Church and requires all those engaged in such work to be properly appointed and supported in accordance with the Church of England Practice Guidance: Safer Recruitment (July 2016)

We have appointed **Kathy Shingles** as our parish Safeguarding Adults Co-ordinator

Tel. 01707 878860 email. safeguarding@norcuff.com

You can also contact the Vicar, **Chris Kilgour**

Tel. 07446 516945 email. vicar@norcuff.com

Incumbent

Church Warden

Church Warden

Revised policy April 2017

Policy for Responding to Domestic Abuse

Parish of Northaw and Cuffley in the Church of England Diocese of St Albans

This Policy was agreed at the Parochial Church Council Meeting held on 3 June 2024

All forms of domestic abuse are wrong and must stop. We are committed to promoting and supporting environments which:

- ensure that all people feel welcomed, respected and safe from abuse;
- protect those vulnerable to domestic abuse from actual or potential harm;
- recognise equality amongst people and within relationships;
- enable and encourage concerns to be raised and responded to appropriately and consistently.

We recognise that:

- all forms of domestic abuse cause damage to the survivor and express an imbalance of power in the relationship;
- all survivors (regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity) have the right to equal protection from all types of harm or abuse;
- domestic abuse can occur in all communities;
- domestic abuse may be a single incident, but is usually a systematic, repeated pattern which escalates in severity and frequency;
- domestic abuse, if witnessed or overheard by a child, is a form of abuse by the perpetrator of the abusive behaviour;
- working in partnership with children, adults and other agencies is essential in promoting the welfare of any child or adult suffering abuse.

We will endeavour to respond to domestic abuse by:

In all our activities –

- valuing, listening to and respecting both survivors and alleged or known perpetrators of domestic abuse.

In our publicity –

- raising awareness about other agencies, support services, resources and expertise, through providing information in public and women-only areas of relevance to survivors, children and alleged or known perpetrators of domestic abuse.

When concerns are raised –

- ensuring that those who have experienced abuse can find safety and informed help;
- working with the appropriate statutory bodies during an investigation into domestic abuse, including when allegations are made against a member of the church community.

In our care –

- ensuring that informed and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse;
- identifying and outlining the appropriate relationship of those with pastoral care responsibilities with both survivors and alleged or known perpetrators of domestic abuse.

If you have any concerns or need to talk to anyone please contact **Kathy Shingles** (Safeguarding Officer, 01707 878860, safeguarding@norcuff.com) or **Chris Kilgour** (Vicar, 07446 516945, vicar@norcuff.com).